



Backstop is proud member of APSCo and audited under the safeguarding benchmark Compliance+.

APSCo has developed Compliance+ to provide an uncompromising quality benchmark for social work recruitment companies. The requirements of Compliance+ compel social work recruitment companies to go beyond statutory safeguarding standards, and to aim for excellence in competency selection and service quality.

In order to fall under the strict regulations of Compliance + Backstop

- registers every locum with a face to face interview and regularly re-registers locums where necessary.
- saves all relevant documents, like proofs of ID, eligibility to work in the UK, proofs of address, proof of NI and qualifications.
- applies for a DBS for every locum, unless s/he is registered with the Update Service. In this case we request to see the original DBS certificate and check it online.
- requests references for the past five years of work history and request a full work history up to compulsory education with all gaps of more than 4 weeks explained by the locum.
- provides our locums online with training possibilities, both individually as well as for teams.

We take our responsibility towards children and vulnerable adults serious. That is why we provide excellent service to our candidates and clients and have a thorough, but efficient compliance process in place to bring the right candidates to the right position in a timely manner.



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